

# Leadership Coaching Program

As a leader do you ask yourself these questions?

- ◆ How can I manage a difficult performance review with firmness and empathy?
- ◆ How can I resolve conflict quickly and amicably?
- ◆ What can I do to be a more effective leader?
- ◆ What can I do to bring out the best in my staff?

## Jennifer McCoy

Associate Certified Coach,  
International Coach Federation  
M.Mgt. M.Ed.St. BA.  
Grad.Dip.TertiaryTeaching  
Certified Practitioner. Genos International  
Positive Change Consulting

## A personalised coaching program

- ◆ Focused on your goals, your preferences
- ◆ Assistance in creating a Personal Action Plan
- ◆ Leadership resources provided as appropriate
- ◆ Confidentiality assured

## Coaching sessions:

- ◆ 4 x sessions of 1½ hours, over 4-6 weeks
- ◆ Face-to-face or online (Skype or telephone)
- ◆ Brief reports from your coach after sessions
- ◆ Email or phone support from your coach between sessions.
- ◆ **Optional:** assessment of emotional Intelligence skills using a Genos International online profile tool, integrated with program

## Leadership Outcomes

- ◆ Increased awareness of your own strengths and clarity about areas for improvement
- ◆ Improved communication and leadership skills
- ◆ Increased ability to negotiate agreements
- ◆ Greater confidence to lead your team

## What others have said:

*I still regard my coaching program, three years ago, as one of my most valuable personal/professional development experiences.* **Stephen Wigney, Principal Berwick Fields Primary School, Berwick, VIC**

*Coaching Skills for Education Leaders provides a fantastic model for coaching in an educational context. We have (since) been through 2 cycles of coaching, with all members of the team very positive and enthusiastic about how the sessions went.* **Scott Moore. Acting Senior Primary Deputy, Matthew Flinders Anglican College, Buderim. QLD**

One key area Jennifer helped me in, was to develop skills for managing poorly performing staff, which increased my confidence and led to positive outcomes for the business. **Manager. Finance Industry.**